

ENVIRONMENTAL POLICY STATEMENT

Utility Support Solutions Limited believes that good environmental performance is not only a moral duty, but is fundamental to business success. Gavin Johnston, Managing Director, takes overall responsibility and is ultimately responsible for Environmental matters within the company, and is responsible for formulating and implementing the policy, ensuring the company's Environmental policy statement is produced and maintained. The Company requires that high standards of Environmental Performance are achieved and maintained. The senior management team are responsible for ensuring this by coordinating implementing, reviewing, and the policy arrangements on site in line with legislative requirements whilst maintaining the site so ensuring the company's environmental footprint, environmental aspects and impacts are managed and controlled so maintaining the commitment to protect the environment. The Environmental Policy and supporting management systems reflects the company's activities and has the approval and full commitment of Gavin Johnston, Managing Director. It will be the responsibility of all employees to implement the policy under the guidance of the operational manager so as to ensure the highest standards of Environmental performance is achieved and constantly maintained at all times.

A summary of the policy is detailed below in this Environmental Policy Statement in that USSL:

- Are committed to achieving high standards of Environmental Performance which will be achieved through the implementation and continual improvement of our management systems and Environmental Performance.
- Are committed to adopting a clean as you go policy, ensuring all sites are remain clean and tidy.
- Will balance the need to achieve business aims with the need to satisfy rising environmental aspirations, to improve the quality of the environment in local communities which may be affected by our operations.
- Will ensure that Environmental concerns are addressed at the planning stage of works ensuring all social and local impacts are considered
- Believe that environmental incidents are preventable within the scope of the company's activities and are therefore committed to maintaining a positive culture and zero harm to the environment, ensuring systems are in place and maintained so as no pollution incidents occur, report and investigate any hazards, near misses or incidents.
- Believes that Environmental Matters are equal to all other matters, Safety, Health, Quality, Financial, and Commercial, operational and will contribute to business performance by ensuring positive measures are in place for Waste Minimisation, Environmental Control and a positive company image.
- Commits to ensure compliance with current legislation, regulations and other requirements to which the organisation has stakeholders
- Will Ensure Suitable and Sufficient Environmental Aspects and Impacts are drawn up that represent the company's activities. Those Aspects with Significant impact are reduced to lesser levels, and such assessments circulated to all personnel by the operational management team, through cascade briefings, so ensuring high standards of housekeeping are in place and steps taken to reduce odour, noise, dust, atmospheric pollution and other impacts, thereby avoiding complaints arising out of our operations.
- Commit to adopt systems for waste minimisation and recycling, only after this consideration will responsible disposal be undertaken
- Ensure Mechanisms are in place to produce Environmental Targets and Objectives and that these are communicated to all employees
- Will maintain Environmental Communications via management briefings and Environmental communications.
- Will seek the involvement of, and will consult with employees on Environmental Matters.
- Will seek and expect the support and co-operation of all employees in matters relating to the Environment.
- Ensuring monitoring of Environmental matters takes place in the following manner
 - Managing Director – Will regularly visit site and complete an Inspection Document.
 - Operations Manager – Will regularly visit site and complete an Inspection Document.
 - HSEQ Manager – Will visit site on a monthly basis and complete an Inspection Document.
 - Team / Gang Self-Assessment – On a daily basis each team leader will complete a Self-Assessment document
- Ensure the Environmental Policy will be made available to any interested parties and will be reviewed on an annual basis or after changes in legislation, re-communicating the reviews to all employees and stakeholders.
- The Managing Director commits to providing adequate financial and physical resources to ensure delivery of the policy requirements

Signed:



Date: October 2018